



Focus 4 Digital Marketing Environmental Policy Statement

The Focus 4 team is committed to reducing its impact on the environment in as many ways as possible. As a company and as individuals, we will strive to make a positive impact on our environment by...

- reducing solid waste through re-use and recycling programs whenever possible;
- reducing energy consumption through all practical means;
- choosing to use products sourced from renewable and recycled resources;
- making conscious choices not to waste water or other natural resources; and by
- properly disposing of any and all hazardous materials.

Our commitment to the environment extends to our clients, our coworkers, our immediate families and the communities in which we live and work. We are committed to...

- complying with all applicable environmental regulations;
- preventing pollution whenever possible;
- educating our staff on our environmental philosophy and initiatives, and empowering them to contribute and participate;
- communicating our environmental commitment and efforts to our clients, staff, social media followers and our community at large; and
- continually improving over time by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.

Signed: Jeff Harrison Date: 3/7/16 (updated)
Printed Name and Title: Jeff Harrison, Owner